

Vicksburg District Library

Job Posting: Youth Services Librarian

Hours: 30-35 hours per week

Pay Rate: \$21-23/hour, depending on experience and qualifications

Purpose: To provide library services to children and teens.

Job Duties Include:

- Providing services in keeping with the ALA's "Library Bill of Rights" on the final page of this posting.
- Providing programming as detailed below.
- Educating children and teens in using library services.
- Preparing displays, hand-outs, bulletin boards, and other content as needed.
- Staying aware of current trends in librarianship to skillfully:
 - Choose books and media for the Young Adult and Children's collections.
 - Weed damaged/outdated materials which the library should no longer provide.
- Enforcing library policies. Assisting at the Circulation Desk and in the building as necessary.
- Participating in the monthly staff meeting.
- Other duties as assigned by the Director.

Programming Duties Include:

- Succeeding at year-round planning and preparation.
- Conducting programs for:
 - Babies and toddlers (ages 1-4 years) and preschool (ages 4-5);
 - Children in grades 1-5 and Tweens in grades 6-8;
 - Teens in grades 9-12.
- Adopting existing programming and creating new programs which serve the community.
- Working some evenings/weekends in support of programming.
- Creating the annual seven-week Summer Reading Program, which may include scheduling performers, generating activities for children, and hosting an End of Summer Reading Party.
- Promoting programs by visiting schools and community sites.

Qualifications and Work Experience:

- Minimum of an Associate's degree in a relevant field such as Education, Children's Services, or Library and Information Science. Preferred Masters in Library and Information Science with specialty in Youth Services or School Media.
- Experience serving children and/or young adults.
- Willingness to provide information for the library's background check process.
- General Qualifications:
 - Must have computer, reading, and math skills to support duties specific to the job.
 - Must be able to interact with the general public.
 - Must enjoy and be skilled at working with children and teens.
 - Must be creative and able to work independently or in a group.

To Apply:

- Submit a resume and three references to EHansen@VicksburgLibrary.org. Review of applications to begin immediately.

Library Bill of Rights (ALA)

<https://www.ala.org/advocacy/intfreedom/librarybill>

The American Library Association affirms that all libraries are forums for information and ideas, and that the following basic policies should guide their services.

I. Books and other library resources should be provided for the interest, information, and enlightenment of all people of the community the library serves. Materials should not be excluded because of the origin, background, or views of those contributing to their creation.

II. Libraries should provide materials and information presenting all points of view on current and historical issues. Materials should not be proscribed or removed because of partisan or doctrinal disapproval.

III. Libraries should challenge censorship in the fulfillment of their responsibility to provide information and enlightenment.

IV. Libraries should cooperate with all persons and groups concerned with resisting abridgment of free expression and free access to ideas.

V. A person's right to use a library should not be denied or abridged because of origin, age, background, or views.

VI. Libraries which make exhibit spaces and meeting rooms available to the public they serve should make such facilities available on an equitable basis, regardless of the beliefs or affiliations of individuals or groups requesting their use.

VII. All people, regardless of origin, age, background, or views, possess a right to privacy and confidentiality in their library use. Libraries should advocate for, educate about, and protect people's privacy, safeguarding all library use data, including personally identifiable information.

Adopted June 19, 1939, by the ALA Council; amended October 14, 1944; June 18, 1948; February 2, 1961; June 27, 1967; January 23, 1980; January 29, 2019.

Inclusion of "age" reaffirmed January 23, 1996.