

VICKSBURG DISTRICT LIBRARY BOARD
Minutes November 21 2024

Roll Call: Present-Schoolcraft TWP: David Aubry, President, Dr. Lloyd Appell, Trustee; Village of Vicksburg: Trustees Gail Reisterer and Sue Frisbie; Brady TWP; Trustees Jofrid Stavig, Rachel Wielaba and Tina Forsyth

Absent- Dr. Ron Smith

Also Present: Eric Hansen, Library Director

Public Comment: A letter of resignation was received from Ron Smith who is leaving the board due to poor health. He will be missed.

Call to Order: 6:03P.M.

Approval of Minutes: With appended T instead of % in the review of financials. MSC Appell/ Stavig

Finance:

Approval of Bills - \$8386.42 MSC/Appell,Frisbie Passed unanimously.

Review of Financials- The Director met with our attorneys, Bloom Sluggett on October 29th to learn about changes to the minimum wage and Earned Sick Time Act. MSC/ Reisterer/ Frisbie to accept financials, passed unanimously.

Paycheck signing:

December 10th	1) Reisterer
	2) Frisbie
December 23rd	1) Reisterer
	2) Frisbie

Communications: The results of the November 5th election might affect how we update our wages and sick time/ vacation policies. Amending them later may be necessary, the law could change from 2024 Democratic House of Representatives control to 2025 Republican control.

Old Business- The Director submitted a pension waiver application to the Michigan Department of Treasury as discussed.We are awaiting a decision. The Director is communicating with MERS to learn more about our legacy pension plan, to learn more about the number of enrollees.

New Business: Dr. Ron Smith tendered his resignation. MSC/ Reisterer/Forsyth to accept. Passed unanimously. SEE ABOVE.

Report of the Director: Given thoroughly, and questions answered. November staff meeting was cancelled due to lack of items to resolve.

Adjournment- 7:16P.M.

Respectfully submitted,
Tina Forsyth, Secretary